

Comprehensive Viewers' Guide

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AFTER YOUR SCREENING »

General Discussion Questions

DIGGING DEEPER: INNOVATION AT EVERY LEVEL »

- Inclusion of People With Intellectual and Developmental Disabilities
 - » Availability of Work for People With Disabilities
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CASE STUDIES »

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CASE STUDY TRANSCRIPTS »



Hello, Nona? It's Penny.

What do you want, Penny?

I just have a great idea for a project. We're gonna have to build a greenhouse.

I'm all ears.

There's a plot of land near the parking garage.

Make it three stories high?

Exactament.

You know, that's not a bad idea! All right, let's do this.



Along comes Caroline



Hello, girls, this is Caroline. There are some adults here who have various developmental disabilities, and I was wondering if you could hire them, when you open that greenhouse.

Yes, we'll look into it!



EXCERPT FROM FILM:
Vertical Harvest
employee Johnny
Fifles reenacts phone
conversations that
lead to the creation of
Vertical Harvest and
its social mission.



THE PEOPLE

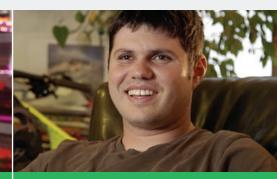
At your screening event, we recommend using this quick reference for the characters' names and job titles.



KYLE BURSONPackaging Associate &
Retail Associate



CAROLINE CROFT ESTAY
Human Resources
Director



JOHNNY FIFLES

Tour Guide &

Microgreens Associate



ZAC KNUDSENFacilities Associate



MYCAH MILLERRetail Associate



JOELLE LAZZARESCHI Educational Coordinator



JILL QUINLANJob Support for
Various Employees



TIM SCHUTZDirector of Production



BILL WARNERTy's Dad & Vertical
Harvest Volunteer



TY WARNERTomato Associate



NONA YEHIA
Vertical Harvest Architect,
Co-Founder & CEO

PUTTING IT ALL TOGETHER

Hearts of Class is a chronicle of the Vertical Harvest experiment, demonstrating how the ideas of inclusive employment for people with intellectual and developmental disabilities, social enterprise and innovative food production can be woven together to create something that benefits the community at large.



"What I believe in most about this project is the high-tech innovation of the farm itself, paired with an underserved population. It is really saying that this population is worth something that's on the cutting edge, and all of us rise to that occasion."

 Nona Yehia, Co-Founder and CEO, Vertical Harvest





CASE STUDY 1 MYCAH — THE ARC OF A CAREER

Clip 1 – 00:16:39 to 00:20:01
 Professionalism and being trained

Clip 2 – 00:50:45 to 00:54:45
 Her own business, customizing her
 Vertical Harvest employment, training Kyle



CASE STUDY 3 ZAC — THE VALUE OF WORK

Clip 1 – 00:27:13 to 00:28:29
 Past work experience, confidence

Clip 2 – 00:45:22 to 00:47:05
 Employment first, making deliveries



CASE STUDY 2 KYLE — OVERCOMING BIAS

- Clip 1 00:40:23 to 00:40:58
 Marni's assumptions
- Clip 2 01:01:04 to 01:02:10
 Kyle cooks
- Clip 3 01:03:05 to 01:04:14
 Customized employment, leadership



CASE STUDY 4 STARTING UP WITH A NEW TECHNOLOGY

- Clip 1 00:08:54 to 00:09:26
 Greenhouse technology
- Clip 2 00:29:26 to 00:31:06
 Heat and fungus
- Clip 3 00:59:36 to 01:00:24
 We are now a whole farm





CASE STUDY 5 BALANCING BUSINESS AND A SOCIAL MISSION

- Clip 1 00:09:27 to 00:10:15
 Start-up model
- Clip 2 00:37:45 to 00:39:01
 "Go Big or Go Home"
- Clip 3 00:48:48 to 00:50:37
 Meeting with the Culinary Circle
- Clip 4 01:04:15 to 01:04:55
 Achieving two goals at the same time



HANDOUT 1: MYCAH TRANSCRIPT

Clip 1 - 00.16:39 to 00:20:01

Jill: Hi, Miss Mycah. How are ya?

Mycah: Hey, I'm good. What about you, Jill?

Jill: Did you – is this your design?

Mycah: No.

Jill: Oh, just a nice hat.

Mycah: I wish, but no.

Jill: Nice. Hairnet!

Mycah: I have a hat on.

Jill: Hairnet. You have to do a hair net under

your hat.

Mycah: No.

Jill: It's the rules, Miss Mycah. You ready?

Mycah: Um, hang on, I need to log in.

Jill: I'll help you so you're cute. I know you wanna

be cute...

Mycah: I do, thank you.

Jill: for the public, I know that's important

to you.

CLIP 1 KEY CHARACTERS



Mycah Miller Employee



Jill Quinlan
Job Support



Caroline Croft Estay
HR Director



Joelle Lazzareschi Educational Coordinator

